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# Employer's Guide To COVID-19 And Emerging Workplace Issues

Castle Publications is excited to announce the first definitive and comprehensive **Employer's Guide To COVID-19 And Emerging Workplace Issues**, co-authored by Attorneys Richard J. Simmons, Brian D. Murphy, and Adam R. Rosenthal of Sheppard, Mullin, Richter & Hampton LLP.

This new Guide is the go-to resource for employers across the country. It addresses the choices employers have been forced to make under great pressure due to the pandemic. As the best forward-thinking resource in the country, it highlights the next phase of employment decisions that must be made when restarting businesses and reintegrating employees into the workforce. It describes key compliance issues that must be considered and anticipates problem areas that will lead to litigation. Employers must prepare to meet the "new normal."

Castle's new electronic book delves into the federal standards in each of its 14 substantive chapters. It also provides an in-depth discussion focused on California's and New York's employment laws. It examines the paid sick leave rules in the Families First Coronavirus Response Act, the CARES Act, WARN rules and a range of substantive law issues in the wage and hour, employment discrimination, workplace safety, leaves of absence, unemployment insurance, workers' compensation, and immigration fields. It also offers insights into what new workplaces will look like and employer vulnerabilities.

Among the subjects addressed in the Guide are the following:

- Communications and Crisis Messaging
- CDC Guidance For Businesses and Employers
- Wage and Hour Considerations
- U.S. DOL Positions Regarding the FLSA and COVID-19
- State and Federal WARN Requirements
- Analysis of the Families First Coronavirus Response Act (FFCRA)
- Paid Sick Leave and Tax Credit Rules
- Discussion of the CARES Act and Employee Benefit Rules
- Leaves of Absence Before and After the FFCRA
- Summary of the CARES Act
- Unemployment Insurance Benefits
- Employment Discrimination Considerations
- Workplace Safety and OSHA Issues
- Workers' Compensation Issues
- Immigration Issues
- What Future Workplaces Will Look Like
- Importance of Preparedness For the Next Generation of Essential Decisions
- COVID-19 Contingency Planning
- Employment Litigation Arising Out of the COVID-19 Pandemic

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By Richard J. Simmons, Brian D. Murphy & Adam R. Rosenthal,  
Attorneys at Sheppard, Mullin, Richter & Hampton LLP

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